



The Dose

The Merrick Group, Inc.

JANUARY
2022

From the desk of

DAN MERRICK, CEO

As another year comes to an end, it's time to look back and reflect on the past 12 months. I would like to personally thank and congratulate everyone for their dedication, commitment, and hard (safe) work for the Fall outage season and the entire year! It was difficult at times and very busy. The endless hours spent working safely and the professionalism shown is always noticed and recognized by our customers. It is what sets us apart from the rest! As a team, we worked approximately 130,000 hours in 2021!

Merrick has a very bright future and I look forward to working with all of you as we move into 2022 and beyond! Our spring season is shaping up to be one of our busiest yet! We will need lots of employees to staff the outages we have scheduled. Please remember the employee referral program – help us staff the jobs by referring personnel; and pick up a little cash along the way!

We have some changes/updates coming in 2022 that we are excited to get off the ground:

1. Setting up a health care plan that will be opened to every employee from day one of hire! More detail will come as we begin to staff up and onboard for spring 2022.
2. Updated travel policy for per diem and travel mileage rate.
3. Creating a marketplace for Merrick merchandise. Keep an eye out for a separate communication on this topic.

Any ideas or innovations that can help make The Merrick Group better are always welcomed! Thank you once again for your hard work, commitment, and invaluable contributions toward helping this business reach its full potential.

SPRING OUTAGES

←→

CALVERT CLIFFS
BRUNSWICK
FARLEY
WATTS BAR
SSES
MCGUIRE
BRUNNER
MONTOUR
COMANCHE
DC COOK
ANO
OCONEE
CALLAWAY

2022

HAPPY NEW YEAR

All resumes and
referral paperwork
should be sent to
Stephanie:
sprobert@mginc.net

THANK YOU TO
EVERYONE WHO
DONATED TO
OUR TOYS FOR
TOTS TOY
DRIVE!!
WE GIFTED
OVER 100 TOYS
THIS YEAR!!



GUESS WHAT?

COMING SOON

ONLINE
MERCHANDISE STORE

Stay
Tuned
For
More
Info!!

ARE YOU READY TO GO TO WORK THIS SEASON??

YOUR PERSONAL INFORMATION

Your address, phone number & email address need to be kept up to date with the home office. If you have renewed your DL, you need to provide us with a copy of your new DL. We use this info to submit you as authorized workers to the plants, so it is imperative our records match your current DL. Not having this info up to date could slow down your badging/in-processing.

PERSONAL PROTECTIVE EQUIPMENT

If you are an ongoing outage worker with Merrick, then you should retain your hardhat from job to job and season to season. If you need a new hardhat for the upcoming season, please contact Mike Abboud. You also need steel toe or composite boots that are in good condition. Merrick provides gloves and safety glasses on site.

DRUG & ALCOHOL TESTING

During in-processing, you will be tested for drugs & alcohol. You are subsequently expected to adhere to the FFD program and be prepared for random testing at any point on any given day. If you carry prescription medications with you to site, you must keep them in the prescription bottle. You may not combine multiple medications into one bottle for convenience.

YOUR VEHICLE, BACKPACK, & LUNCH BOX

Before you pack up for the new season, please be sure to check your vehicle, backpack and lunch box for items that are not permitted on site. Weapons, ammo, alcohol & contraband will all land you in hot water if they are found in your possession. Be sure to preform a self check before the season commences and each day on the job, to be sure you haven't put something that isn't permitted in your bag or vehicle.

Make sure you take all the steps necessary to prepare for the Spring Season.

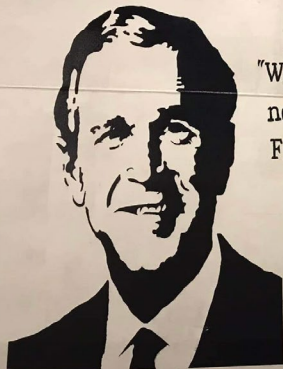
If you have any questions about anything mentioned above, please reach out to any of our Project Managers. We want you to have the best season possible & that starts with being ready to go to work!!

ARE YOU READY?

USS NEW YORK



NORFOLK
VIRGINIA



"We will not waver; we will not tire; we will not falter and we will not fail. Peace and Freedom will prevail."

President George W. Bush
43rd PRESIDENT UNITED STATES OF AMERICA



Above: Thank you to Curtiss Albany, Nate Rainier, Mike Abboud, Jake Young & Ben Vaughn for working on the USS New York.



"It's not every day you get to work on a Navy ship. This one is very special; it was constructed with 7.5 tons of steel from the World Trade Center. The ship was named appropriately USS New York. In June 2014, the ship was used to transport Ahmed Abu Khattala, suspected mastermind of the 2012 Benghazi attack on the American diplomatic mission at Benghazi, back to the United States. It was an honor to be on this ship, it's like a floating museum."

— Dave Merrick, VP