



The Dose

The Merrick Group, Inc.

FEBRUARY
2022

Christmas came early when Devin Fry, Bobby Holderman, Scott Shamany & Keith Owensby found themselves on assignment in Honolulu, HI!! Thanks for your work on the USS Port Royal!!



FEBRUARY

←→
SSES
CALVERT
ENVIVA
HATCH
BRUNSWICK

MERRICK MERCHANDISE

The online merchandise store is open, check it out!!
The Merrick Merch link has been sent to your email!!



**WANT TO MAKE
SOME EXTRA
CASH THIS
SEASON???**

Merrick is actively hiring qualified individuals!!
Email Stephanie if you need an employee referral form or have questions about the program... Then get paid for each person we hire!!

sprobert@mginc.net

MAJOR MILESTONE REACHED BY THE MERRICK GROUP, INC. NUPIC AUDIT, 10 YEARS IN THE MAKING!!

On January 10th – 13th, a team of highly recognized industry experts, John W. Karrick, Audit Team Leader, Joshua A. Luppert, Audit Team Lead in Training, Carrie Wilson, Audit Team Member, John Simmons, Audit Team Member, & Nathan Muthu, EPRI Technical Specialist for Eddy Current Testing convened on the Merrick Group's West Hazleton & Denver facilities.

The team's primary purpose was to determine if The Merrick Group, Inc.'s Quality Assurance Program is being effectively implemented in accordance with the Code of Federal Regulation 10CFR50 Appendix B.

After a very intense questioning & verification of both qualitative and quantitative evidence, it was determined that The Merrick Group's Quality Assurance Program is being **"EFFECTIVELY IMPLEMENTED"**.

Message from the Director of Quality/Nuclear

I want to personally extend my appreciation and gratitude to Stephanie Probert, Jacob Endres and Christopher Speas for their direct support during the audit. Additionally, I want to extend a sincere thanks to John Merrick, Daniel Merrick, David Merrick, Justin Merrick and James Fisher along with all Merrick Group employees for embracing a Strong Nuclear Safety Culture and making it personal.

Your daily effort to remain compliant and safe & event free, mitigates risk for the Merrick Group Inc, our valued clients, and most importantly, it ensures the **Safety and Well-Being of the General Public.** - Jeffrey L. Hart, Director of Quality-Nuclear



HUMAN PERFORMANCE

When addressing hazards in the workplace, most often the focus is put towards physical hazards that could harm us. For example, hazards such as slips & trips, heavy equipment use, high rad areas, line of fire, etc. are the topics focused on when looking for things that can seriously injure or hurt us. While there should be an emphasis on physical hazards, we should also think about human performance factors that affect our work.

WHAT ARE HUMAN PERFORMANCE FACTORS?

Human performance factors are things that affect an individual's ability to work safely and efficiently. Factors such as stress, time pressure, distractions, personal abilities and lack of direction are some common human performance factors that can play a huge role in a workplace incident and/or injury.

STRESS

Stress from work demands, schedule, family problems, health concerns, etc. affect each of us every day. It is important to handle stress in a constructive way. Recognize when you are stressed and step away from the situation to regroup.

DISTRACTIONS

We all face numerous distractions throughout each day. It is important to recognize distractions and do your best to eliminate them from the work day.

TIME PRESSURE

Time pressure is a common feeling at work. We try to accomplish too much and this is often a time when accidents/injuries occur. It's important to speak up if you feel you have been given a task or assignment which is unreasonable and causes you to feel time pressure.



STOP
THINK
ACT
REVIEW

HUMAN PERFORMANCE TOOLS

PROCEDURE USE/ADHERENCE
PRE-JOB BRIEF
THREE WAY COMMUNICATION
STOP WHEN UNSURE
PEER CHECK
CONSERVATIVE
DECISION MAKING
ATTENTION TO DETAIL



QUESTIONING
ATTITUDE

We are excited to announce two new additions to our Full-Time staff:

Frankie Bogdon is joining
our Admin Team in the
Hazleton office.



*Frankie
& Ashley*



Ashley Williams is joining
our Eddy Current Team in
the Denver office.



HANDS ON TRAINING

Maintenance Hands on Training was
held in Hazleton in January. Thanks to
everyone who participated!!



**"FOR THE THINGS WE HAVE TO LEARN BEFORE WE
CAN DO THEM, WE LEARN BY DOING THEM." - Aristotle**

