

The Dose

The Merrick Group, Inc.

JUNE 2022

We had so many new faces join Merrick this season... a sincere thank you to all the old timers and newcomers for all your hard work and for helping us get through another season safe and event free!!





the best ECT outage since I have been in place. Great leadership and team engagement." Edwin Pittillo McGuire Oversight



EMPLOYEE REFERRAL GIFT CARDS

Back in March, Dan Merrick promised a \$1,000 Gift Card to the employee who referred the most qualified individuals who completed work for the Spring season. As it turns out, Dexton Lively, Lloyd Bates & Ben Vaughn each referred two people, bringing us to a three-way tie. Each will receive a \$350 GC for their help with referrals!! Thanks Guys!!

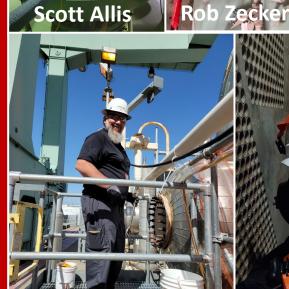
We are currently accepting applications for the Fall season. If you know someone who is interested in joining Merrick, please have them submit their resume to Stephanie and have them indicate that you referred them so referral paperwork can be completed, and you get credit for your referral!! Stephanie Probert: sprobert@mginc.net







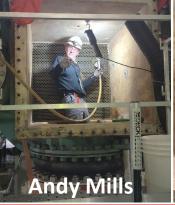
Scott Allis



m Fisher



Jerrod Ricketts



Comanche Peak



Dan Crispell

Brandon Moore

STAYING FOCUSED

Life is full of distractions & it can be difficult to stay focused. All too often, we are physically present somewhere , but our focus and attention are on other things. It is important for all of us to realize when our focus, attention or mind is not fully present in the moment when we are completing a work task. This temporary lack of engagement can lead to safety issues and injuries to ourselves and those around us. Use the following tips to help you be more in the moment the next time you find your mind or attention wandering:

Take note of how well you are focusing at a given moment. From there, make the conscious choice to improve your attention to important matters.



When you are part of a discussion or receiving directions, make sure you are actively listening. You are responsible for the information being communicated.

With all the events going on around us, it's normal to get distracted from time to time. We all want to go home safe to our families at the end of the day, so do your part to stay focused!! Eliminate distractions from the physical work area. Things such as noise, clutter and equipment can have a large impact on your ability to pay attention to what you are doing.

Make sure you are getting enough quality sleep. This can make all the difference in whether you are able to fully focus on the task at hand.



Fermin Dominguez & Taylor Mims

Congrats on your engagement Travis Greene!!

Clinton Williams, Dan Corcoran & Keith Owensb



Oneil Jackson







Brayton Oakes & Russ Williamson





Hole in or

Rvan Rondosh!!

Quante Dewitt

Brett Johnson

Karsten Owensby

& Charles Godwin

WE APPRECIATE YOUR HARD WORK

Jessie Padgett

THANK YOU

FOR GIVING 100% EVERY DAY

Frank Mussoline Cody West &

Jack Anderson

Karsten Owensby

Rachel Rauch &

