

The Dose

The Merrick Group, Inc.

JANUARY 2023

From the desk of **DAN MERRICK, CEO**

As we close another year, it's time to look back and reflect on the past 12 months. I would like to personally thank and congratulate everyone for their dedication, commitment, and hard (safe) work for the entire year! It was difficult at times and very busy. The endless hours spent working safely and the professionalism shown is always noticed and recognized by our customers. It is what sets us apart from the rest! As a team, we worked approximately 240,000 hours in 2022!

Merrick has a very bright future and I look forward to working with all of you as we move into 2023 and beyond! Our spring season is shaping up to be one of our busiest yet! We will be working at some new stations – Columbia and Vogtle and are still awaiting to hear on some other work! We will need lots of employees to staff the outages we have scheduled. Please remember the employee referral program – help us staff the jobs by referring personnel; and pick up a little cash along the way!

Any ideas or innovations that can help make The Merrick Group better are always welcomed! Thank you once again for your hard work, commitment, and invaluable contributions toward helping this business reach its full potential. Happy New Year! SPRING 2023 OUTAGES

VC SUMMER VOGTLE COLUMBIA CATAWBA ANO COMANCHE BRUNNER ISLAND MCGUIRE CALVERT CLIFFS WATTS BAR SUSQUEHANNA MONTOUR BRUNSWICK SEQUOYAH MARTIN'S CREEK



SPRING SCHEDULES

You should have already received your schedule for Spring 23, if you have not or you have questions, please reach out to the following: Brian Stackhouse (HX) Rhonda Lambert (ECT)



DISTRACTED DRIVING

Using cellphones or other devices while driving has proven to be deadly. Smartphones have made it easy for us to stay connected at all times but that can pose safety risks. Mitigate the risk of injury to yourself and others by putting the cell phone down or placing it in airplane mode to eliminate the need to check that email or text and pull over if you must use your phone. As a passenger, encourage the driver to stay safe on the road.

Other distractions on the road can include eating, radio, passengers, makeup, & absent mindedness. Ask the question... Is it worth the risk??



Situational awareness is a key human performance tool to utilize when operating a vehicle. Prior to getting in the vehicle, think about your task – where are you going, what are you moving/hauling, who are you going to see, what path are you going to take, check lights, fuel, tire pressure, adjust mirrors, etc. IE

 Do a two-minute drill/take a minute! If you are traveling with a trailer and it is feasible, walk down your travel path to validate any assumptions and identify any hazards or obstacles. Utilize a spotter as necessary to give direction when reversing and to aid in identifying hazards. Please ensure keys are always removed from the vehicle and that the vehicle is locked when not in use.

DID YOU KNOW?

- The U.S. nuclear industry employees over 100,000 people.
- Nuclear energy generates at least 19% of power in the U.S.
- There are 92 reactors in 53 plants across 28 states in the U.S.



"I just wanted to commend your employees that I worked with for the last 4 months performing a hydro-vac excavation to support an upcoming underground pipe replacement. Your crew consisting of Dave Weller, Dave Probert, Bob Ackerman, and Eric Laidacker performed their job daily in a safe, professional manner. The crew also demonstrated high standards with attention to detail of the work order, following the prints, and a daily log of the work performed." Thank you,

Tony Zielinski, Supervisor, Major Projects SSES



Thank you to everyone who participated in our Toy Drive supporting Toys for Tots this Christmas!! Look at all the gifts we were able to donate to children in need. Your generosity made so many children have a special holiday!!



REMINDERS

Please make sure vour personnel file is up to date heading into the Spring season. This includes, phone number, email address, DL, payroll details, etc. Remember these details are submitted to the plants for PHQ & Badging so if we don't have your up-to-date info, your in processing could be delayed or denied. If you know someone who would like to start in nuclear for the first time or is an existing nuke worker and wants to join Merrick, be sure to contact Stephanie for more info regarding the referral program!! We are currently staffing for Spring 2023!! No

experience necessary!!



PROJECT

BRUNNER ISLAND

"In January, Talen Energy approved funding for piping upgrades involving critical water infrastructure. The work encompassed over 5,000 ft of original 60-year-old piping. Talen chose The Merrick Company for the job. Merrick is an established and valued vendor here at Brunner Island. We were pleased with Merrick's proposal and genuine interest in tackling our piping project. Merrick successfully completed the project on schedule, on budget, with no safety incidents, and with no upsets to station operation. It was truly our pleasure to work with the Merrick team. We would recommend Merrick for your plant maintenance or plant capital upgrades."

Charles Anthony, Tim Gogle, and Dave Hopfer Principal Engineers, Talen Energy – Brunner Island Steam Electric Station

