



The Dose

The Merrick Group, Inc.

**NOVEMBER
2023**

Thank you, Keith, and thank you to the whole Merrick Team (this includes the amazing Eddy Current Team too).

I have heard over the years “A team is only as strong as its weakest link”. When I reflect on our 6-7 outages together, I can say that that quote is not always true. You all pull together as a team that lifts all the moving parts to a high standard of quality workmanship. The way you work together and perform makes every link be set to a standard that elevates the chain as a whole.

If this is my last outage serving as HX MNT Tech Support/Job Sponsor know that I hold our time together in high regard. You all have been taught me so many things. I wish you all well in all your future endeavors and hope our paths cross again.

Forever Thankful,
Edwin Pittillo
McGuire Nuclear Station

GREAT JOB

NOVEMBER BIRTHDAYS

Jada Walker 11-8
Lamar Bruckler 11-8
Mario Crawford 11-13
Devin Fry 11-19
Justin Savage 11-22
Eric Laidacker 11-25
Keith Owensby 11-27
Chris Speas 11-27
Wayne Chonko 11-28
Yake Dailey 11-29
Jaylinn Sparkman 11-30



We are so grateful for our talented group of employees. Thank you for the work you do to make Merrick great.

Without your commitment, hard work, and high standards, we would not be the thriving company we are. We wish you a happy Thanksgiving filled with joy and blessings!!



**Don't forget about our
employee referral program.**

**If you know anyone who
would start in nuclear for
the first time or is an existing
nuke worker and wants to
join Merrick, be sure to contact
Brian Stackhouse
at bstackhouse@mginc.net
for more information regarding
the referral program!!**

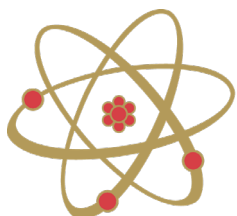
**REFERRAL
PROGRAM**



NUCLEAR PROFESSIONALISM

Our jobs demand more which means we demand more of our employees. When you walk through those plant doors, there is no room for complacency. Short cuts don't happen on our crews. We always work to the highest standards. This is how we instill nuclear professionalism and are the leaders in nuclear maintenance:

- Show up to work on time and ready to work
- Respect your co-workers and leadership
- Attend and participate in PJB, 2 Minute Drills & Training
- Understand your procedure & your role in each activity
- Be aware of your surroundings including hazards, plant equipment and housekeeping
- Be aware of radiological limits and what is expected of you in the RCA
- Understand the risks associated with your assigned task & mitigate or eliminate the risks
- Remember and share your OE
- Accept and offer coaching at all opportunities
- Understand industrial safety and what is expected of you so you can accept personal responsibility for your job performance.



**THE
MERRICK
GROUP**

**WE WORK TOGETHER
WE CRUSH GOALS
WE ARE A TEAM!!!**



The holidays are right around the corner and Merrick is an official sponsor for Toys for Tots! Please join us in making donations to the Toys for Tots campaign this Holiday Season. Donations will be accepted at the Hazleton office through mid December. Anyone who would like to participate can send a toy to our office or venmo @TheMerrickGroup. Bless a child in need this Christmas!



venmo

WHERE ARE WE WORKING



BRUNNER ISLAND

COMANCHE PEAK

DC COOK

MARTINS CREEK

OCONEE

PEACH BOTTOM

TEI, JOPLIN, MO

SALEM

WOLF CREEK

WATTS BAR

Thank you for your sacrifice,
You gave your strength, your youth, and time.
You did a job not many will.
You deserved our respect, and you do still.
Though you didn't give your life, you were a willing soul.
Only your brothers in combat, your suffering truly know.

We love that you are here with us and honor who you are.
A grateful nation appreciates every single scar
That wrote upon the slate of you, though you were very brave.
You came back to us a hero, you are not quite the same.
For you have learned to bear the weight of defending freedom's call.
But you did come back, and that is what we give thanks for most of all.

May God bless all of America's veterans.

Happy Veteran's Day to all our Merrick employees who served in the military. We salute you & thank you for your service!



Karissa Masich, Mike Romanelli, Jim Fisher, Comanche Peak



Workers for Warriors



**Skeet Matthews
McGuire HX**



**Terri Muhlenberg
McGuire HX**



**Brett Johnson &
Justin Savage
Callaway**



**Jerod Savage & Terry Berger
Brunner Island**