

# The Dose

NOVEMBER  
2025

The Merrick Group, Inc.



Our annual Toys For Tots campaign kicks off **November 1<sup>st</sup>**! We will be accepting unwrapped toy donations at our Hazleton office until Wednesday, **December 10<sup>th</sup>**. Help us make a child's holiday special and memorable!

*If you'd like to contribute and aren't near the office.. Venmo @TheMerrickGroup or scan the QR code to donate, and we will do the shopping for you!*



## WHERE ARE WE WORKING THIS MONTH?



**Oconee**

**ACME**

**Brunner Island**

**DC Cook**

**SSES**

As we approach Thanksgiving, we want to take a moment to express our heartfelt appreciation for each of you. This season reminds us how important it is to pause and give thanks—not only for the successes we share, but for the people who make them possible.

Your hard work, dedication, and teamwork continue to make a difference every single day. Whether you're in the office, in the field, or working remotely, your contributions help us grow stronger together. We hope you take this time to enjoy the company of family and friends. Wishing you a warm and happy Thanksgiving!



## REFERRAL PROGRAM

Do you know someone who would like to join the nuclear industry working with Merrick? Earn cash for referrals! We are now staffing for Spring 2025, no experience necessary.

Contact:

Brian Stackhouse (HX)  
[bstackhouse@mginc.net](mailto:bstackhouse@mginc.net)  
Rhonda Lambert (ECT)  
[rlambert@mginc.net](mailto:rlambert@mginc.net)

# STOP WORK CRITERIA

Once you arrive to work for the day and complete the crew DLAP, you break off into teams. This is when you complete a Pre-Job Brief and Clearance Brief. Next you sign on to the clearance and head into the field. So, when should you STOP work in the field???

Unsafe conditions, change in conditions, or clearance is not adequate

Component or work area not found in expected condition

Cannot perform procedure as written or you feel you are not qualified to perform the task

Plan is inadequate, prints don't match component, plan doesn't match conditions

Unable to verify ID tags or labeling is confusing and needs clarification

Change in radiological conditions or unexpected conditions

Loss of FME Integrity

Any time you feel unsure of how to proceed

## WHAT DO YOU DO AFTER YOU STOP WORK???

NOTIFY SUPERVISION

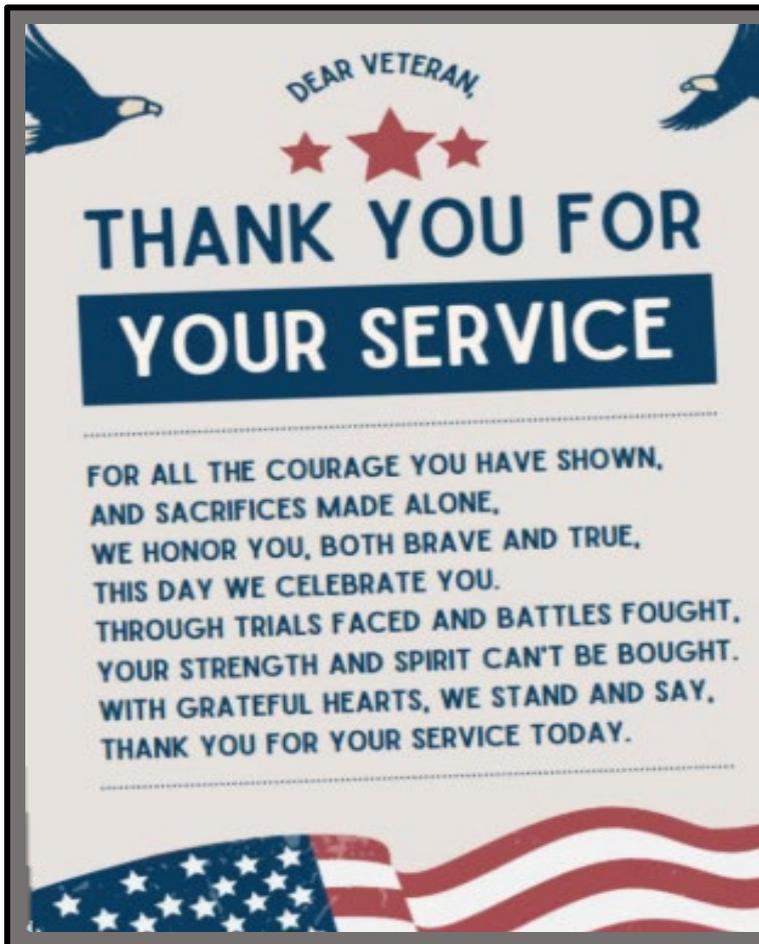
PLACE EQUIP IN SAFE POSITION

DEVELOP A NEW PLAN

RESUME WORK

MAKE SURE YOUR SUPERVISOR APPROVES OF THE NEW PLAN





Happy Veteran's Day  
to all who have  
served!  
To all Merrick  
employees who have  
served, we salute you  
and honor you.

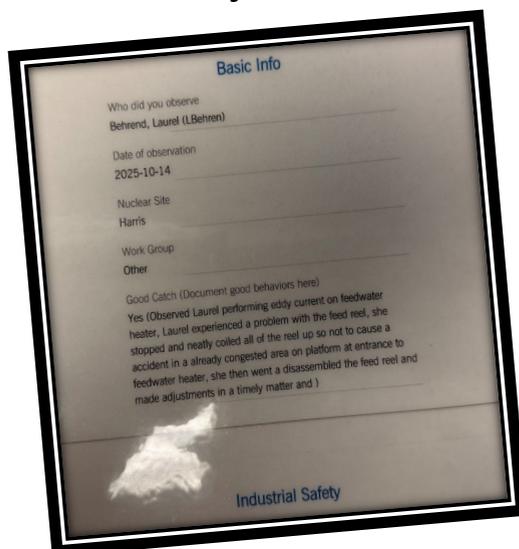
**Laurel Behrend was presented with a positive observation from Harris Nuclear Plant Safety Team.**

**Laurel displayed Merrick's safety-first culture!  
Awesome job Laurel!**



From the Safety Team:

“Observed Laurel performing eddy current on feedwater heater, Laurel experienced a problem with the feed reel, she stopped and neatly coiled all of the reel up so not to cause an accident in an already congested area on platform at entrance to feedwater heater, she then went and disassembled the feed reel and made adjustments in a timely manner.”

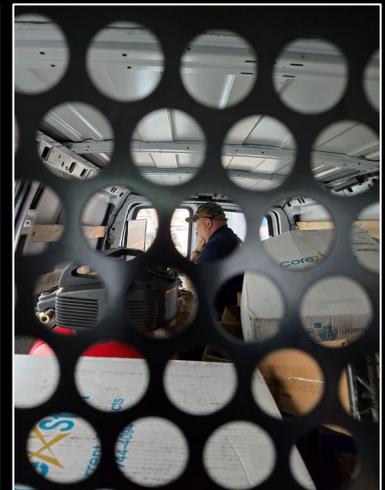
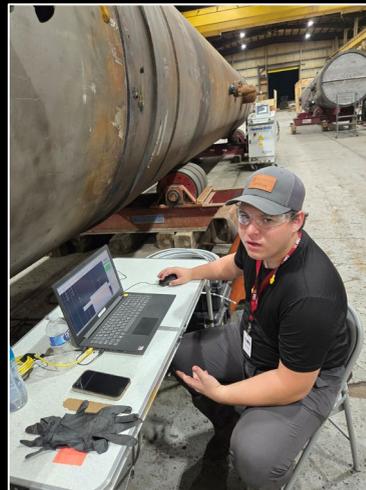




**Harris HX**



**HECO ECT**



**Panther Creek ECT**



**The Merrick Group & Merrick Wheelhouse attended the Heat Exchanger World Conference**