

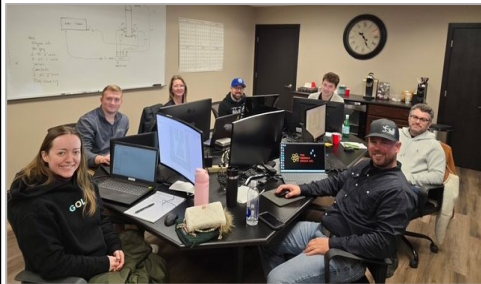


The Dose

The Merrick Group, Inc.

FEBRUARY
2026

At the start of each year, our focus is ensuring that all key personnel on our rosters are trained, prepared, and ready for the upcoming work season. Merrick is committed to hands-on training that supports our employees while fostering professional growth and future leadership. Maintenance and Eddy Current training sessions were successfully completed in January at our Hazleton office. These sessions support employee development and advancement across the company.



Thank you to everyone who participated in our 2026 training program—both attendees and instructors. By working together and investing in the next generation of technicians, we strengthen our ability to secure new contracts and complete projects safely, efficiently, and on schedule.

WHERE ARE WE WORKING THIS MONTH?

Hatch
McGuire
DC Cook
Brunner
Union Power
Sequoyah
Grand Gulf
Browns Ferry
Brunswick
Vogle
VC Summer



W-2 forms are now available in the paystub portal. If you are unable to access the portal and need your W-2 emailed or mailed, please contact the office or email [Stephanie at sprobert@mginc.net](mailto:Stephanie@sprobert@mginc.net).

ARE YOU READY TO GO TO WORK THIS SEASON??

YOUR PERSONAL INFORMATION

Your address, phone number & email address need to be kept up to date with the home office. If you have renewed your DL, you need to provide us with a copy of your new DL. We use this info to submit you as authorized workers to the plants, so it is imperative our records match your current DL. Not having this info up to date could slow down your badging/in-processing.

YOUR VEHICLE, BACKPACK & LUNCHBOX

Before you pack up for the new season, please be sure to check your vehicle, backpack and lunch box for items that are not permitted on site. Weapons, ammo, alcohol & contraband will all land you in hot water if they are found in your possession. Be sure to preform a self check before the season commences and each day on the job, to be sure you haven't put something that isn't permitted in your bag or vehicle.

PERSONAL PROTECTIVE EQUIPMENT

If you are an ongoing outage worker with Merrick, then you should retain your hardhat from job to job and season to season. If you need a new hardhat for the upcoming season, please contact Mike Abboud. You also need steel toe or composite boots that are in good condition. Merrick provides gloves and safety glasses on site.

DRUG & ALCOHOL TESTING

During in-processing, you will be tested for drugs & alcohol. You are subsequently expected to adhere to the FFD program and be prepared for random testing at any point on any given day. If you carry prescription medications with you to site, you must keep them in the prescription bottle. You may not combine multiple medications into one bottle for convenience.

Make sure you take all the steps necessary to prepare for the Spring Season. If you have any questions about anything mentioned above, please reach out to any of our Project Managers. We want you to have the best season possible & that starts with being ready to go to work!!





Our annual holiday celebration was held in January. The night was filled with great food, plenty of laughs, lots of dancing and too much fun. It was a great way to unwind after a busy year. Thank you to everyone who came out and helped make the night memorable, we're already looking forward to the next one!



**Spring
Season
Kickoff**



*Pictured:
Kettering
Health tube
cleaning
crew*