

The Dose

The Merrick Group, Inc.

JANUARY
2026

FROM THE DESK OF *Daniel Merrick*

As we prepare for next year, let's take a moment to celebrate the incredible achievements we accomplished this year. I want to personally thank and congratulate each one of you for your unwavering dedication and hard work. It wasn't always easy, and it was certainly hectic, but we pulled it off! The countless hours we spent working safely and demonstrating professionalism are always noticed and appreciated by our customers. That's what sets us apart from the competition and makes us the best in the industry! We took on new projects, invested in new technology, and worked at a couple of new facilities, and as always, we set the bar for other contractors. As a team, we logged an approximate 300,000 hours in 2025! Merrick has an incredibly bright future ahead of us, and I can't wait to continue working with all of you as we transition into 2026 and beyond! Our spring season is shaping up to be one of our busiest yet, so we'll need a lot of employees to help us staff the outages we have scheduled. Remember our employee referral program - Help us staff the jobs by referring personnel, and you'll receive an incentive along the way!

We welcome any innovative ideas or suggestions that may enhance our operations and contribute to The Merrick Group's continued success. Your hard work, commitment, and invaluable contributions are deeply appreciated.

As we bid farewell to 2025, I extend my heartfelt gratitude for your contributions. Happy New Year!

Thanks,
Dan

SPRING OUTAGES



Browns Ferry
Brunswick
Brunner Island
Calvert Cliffs
Catawba
Comanche Peak
DC Cook
Grand Gulf
Hatch
McGuire
Montour
Oconee
SSES
Sequoyah
VC Summer
Vogle
Watts Bar

2026

HAPPY NEW YEAR

DISTRACTED DRIVING

Using cellphones or other devices while driving has proven to be deadly. Smartphones have made it easy for us to stay connected at all times but that can pose safety risks. Mitigate the risk of injury to yourself and others by putting the cell phone down or placing it in airplane mode to eliminate the need to check that email or text and pull over if you must use your phone. As a passenger, encourage the driver to stay safe on the road.

Other distractions on the road can include eating, radio, passengers, makeup, & absent mindedness.

Ask the question... Is it worth the risk??



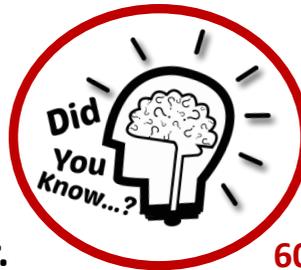
3,179

The number of people killed each year in vehicle crashes involving distracted drivers.



6X

Texting while driving is 6x more likely to cause an accident than drunk driving.



1 in 4

The probability that a vehicle crash involved a cell phone.



Number of car crashes every year.



1.6 million

60% of people admit to using cell phones while driving at least occasionally.



TRUCK & TRAILER SAFETY

Situational awareness is a key human performance tool to utilize when operating a vehicle. Prior to getting in the vehicle, think about your task – where are you going, what are you moving/hauling, who are you going to see, what path are you going to take, check lights, fuel, tire pressure, adjust mirrors, etc. IE - Do a two-minute drill/take a minute! If you are traveling with a trailer and it is feasible, walk down your travel path to validate any assumptions and identify any hazards or obstacles. Utilize a spotter as necessary to give direction when reversing and to aid in identifying hazards.

TOYS FOR TOTS

A huge thank you to everyone who donated to our annual Toys for Tots campaign! Because of your generosity, we're helping make Christmas magical for children in our community.



DID YOU KNOW?

Experimental Breeder Reactor-I (EBR-I) in the Idaho desert was the world's first nuclear power plant.



- 1st reactor designed to create more fuel than it used, using efficient liquid-metal coolant.
- Produced first usable electricity from nuclear fission in 1951
- A partial core meltdown during testing provided critical insights that advanced nuclear safety.
- EBR-I is being considered as a LEGO model.
- Designated as a National Historic Landmark in 1966.
- Home to two experimental nuclear aircraft engines displayed onsite.
- Now the 1st nuclear power plant museum, offering free tours all summer long.

Brunner Island



SEASON REMINDERS

- Update personnel file (ID, Address, Phone, Email, Direct Deposit)
- If you haven't received your spring schedule, contact Brian Stackhouse (HX)/Rhonda Lambert (ECT)
- Real Id, Passport, or other acceptable ID form needed to enter nuclear facility