



The Dose

The Merrick Group, Inc.

JULY
2026

Strong leaders help build strong teams. Recently, The Merrick Group's leadership team participated in leadership training designed to enhance their skills, foster professional growth, and support a culture of continuous improvement. Investing in leadership better supports, develops, and empowers the employees who make our success possible.



WHERE ARE WE WORKING THIS MONTH?



**HARRIS
SEQUOYAH
SSES
GRAND GULF**



The Merrick Group is proud to continue supporting Helping Hands Society's 100-Year Campaign as they celebrate a century of serving children, families, & our community. There is still time to make a difference, donations can be made through Venmo @TheMerrickGroup with comment #HHS100, Merrick will match every donation.



Shout Out

"I want to personally thank you & your team for the tremendous effort put forth to make this project a success. Taking the entire fire protection string out of service was a significant undertaking that required careful coordination, disciplined execution, and unwavering attention to station risk management. Your team's ability to maintain the necessary compensatory measures while returning the system to service in a timely manner reflects a high level of professionalism and commitment. Throughout every phase of the project, you and your team demonstrated the strong partnership, teamwork, and dedication that you have consistently shown in the past. Your collaborative approach, preparation, and focus on successful execution were instrumental in achieving this milestone safely and efficiently."

-Bradley James, Talen Energy



INDUSTRIAL SAFETY

Perform a 2 minute drill every time

Approach every task with the mindset that all accidents are preventable

Always adhere to signage & postings

Use correct PPE & Tools

Review lessons learned and OE when planning work and during pre-job brief

Ensure equipment is safe to work on

STOP when unsure

Know your personal limits both mentally & physically and don't try to do more than you should

Comply with chemical requirements

Be alert for changing conditions

Be willing to coach your peers and be open to receiving coaching from others

Positively recognize safe practices

Store tools & equipment properly

Maintain good housekeeping to avoid additional hazards being created in the work area

Verify all fire doors are latched

Be responsible for your own safety and the safety of your co-workers





Marty Blass, Luke Gergely, Kareem Shaw, & John Mikelski cutting stabilizing cable at Oconee



Mason Rice making gaskets at Oconee



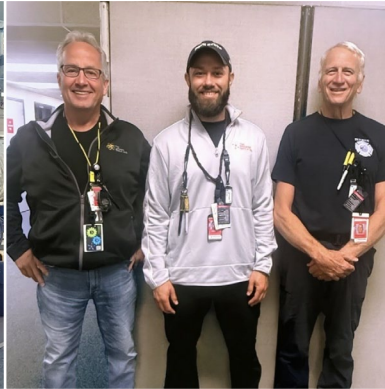
Adam Ives measuring feed water heater tubes for plugging at Oconee



Luke Gergely torquing manway at Catawba



SSES Post Indicator



Jeff Hart, Dan Merrick, & Dan Crispell at SSES



SSES Post Indicator



SSES Post Indicator



* AI-generated content

Celebrating Scott Shamany's daughter tying the knot!